# **Education from a Professional Society Perspective**

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SVC Director of Education



Shaping the Future of Vacuum Technology Education Workshop Normandale Community College October 30, 2020



### **The SVC Mission**

To promote technical excellence by providing a global forum to inform, **educate**, and engage the members, the technical community, and the public on all aspects of vacuum coating, surface engineering and related technologies

### **Our Membership**

- SVC is a non-profit Society of Individual Members
- Established in 1957
- American Institute of Physics (AIP) Affiliate Society (2017)
- > 70 Corporate Sponsors
- ~ 700 Members from Industry, University & National Labs
- Membership levels:
  - Professionals: \$135 /year
  - Students & Young members (< 35 years old): \$40 /year.</li>









**Networking** 



**Exhibition/Tradeshow** 

## The SVC "recipe"

Organized around "commerce" associated with the Vacuum Coating Industry "Lubricated" with food, fellowship, and a view towards <u>cooperative success</u>



**Education** 









**Publications** 



## **SVC Education Program: A Little Historical Perspective**

- The SVC education program (2017) was <u>running on fumes</u>
  - Lowest TechCon enrollment and revenue in a decade
  - Other education programs were virtually non-existent
  - Net revenue for 2017

Budgeted  $\approx $166,000$ Final  $\approx $88,000$ 

- Set out to develop "SVC 2.0" education program
  - With urgency
  - Recognized opportunity for change



## **SVC Education Program: Guiding Principals**



Integrate - Education program is interwoven with all aspects of the Society

**Customer-Centric** - SVC stakeholders define interest and needs

**Practical Perspective** - Priority on applied courses

**Evolution and Growth** - Course topics, instructors and platforms are changing

**Embrace Risk** - Embrace the risk of change, without being careless



## **SVC Education Program: Course Portfolio**

More than 70 courses that cover topics associated vacuum coating and surface engineering (https://svctechcon.com/education-program/)

- Vacuum Technology
- Deposition Technologies including PVD, CVD, Evaporation, and ALD
- Coating Technology for Optical, Tribological, Superconducting, Medical, and Electronic Applications
- Metrology and Film Characterization
- Business Topics



## **SVC Education Program: Platforms and Offerings**



**TechCon Tutorial Program:** More than 45 in-person courses over 6 days for 2021

Live and On-Demand Webinar Program: Virtual courses that can be viewed in

real-time or at the customers leisure

**On-Location Tutorials:** In-person courses taught at venues upon request

International Outreach Program: Tutorials in Germany, Korea, United Kingdom,

Poland, and China



## **TechCon Education Program: Following our guiding principles**

#### By the Numbers

	Seats	Courses	Year	
		43	2021	
	X	40	2020	
CVC 2 0	324	30	2019	
SVC 2.0	248	24	2018	
SVC 1.0	143	21	2017	
346 1.0	236	21	2016	
	157	20	2015	
	214	21	2014	
	201	23	2013	

#### **Lessons Learned**

- General deposition, sputtering, vacuum technology courses draw customers
- Practical courses draw customers
- Professionals are the majority of our customers
- Significant number of customers do not attend the TechCon
- Marketing outside the membership base appears to work



## Webinar Program: Embracing risk

SVC 1.0 Webinar Program (developed circa 2010/11)

<u>Live webir</u>	<u>nars</u>	<u>On Demand</u>		
Offered:	Periodically	Offered:	Continuous	
Duration:	3-4 hours	Duration:	3-4 hours	
Cost:	\$150 - \$325	Cost:	\$100 - \$220	

#### The problems ...

- The Webinar space is crowded
  - Many webinars are free
  - Many webinars are short (~ 1 hour)
- Webinar program was not meeting enrollment expectations

#### • The Opportunities ...

- Connect to our Enhanced Corporate Sponsor Program
- Motivate TechCon attendance
- Expand SVC web presence



#### SVC Webinar 2.0

- 11 webinars
- 9 instructors
- July December 2020

As of October 16

Registration: 128

Attendance: 67

Total views of on-demand: 149

Total views of Vacuum Wizard: 184

Majority of attendees aren't from the SVC base

# TechCon 2021

#### The SVC is pleased to announce the inaugural series of Webinar 2.0

Webinar 2.0 is comprised of a series of 60-90 minute interactive webinars led by SVC's extraordinary global team of instructors. These webinars will focus on topics that are traditionally presented in greater depth as a tutorial offered either in conjunction with the annual SVC TechCon or at a stakeholder's location, as part of our onsite program. Webinar 2.0 is enabled by the generosity of the SVC corporate sponsors and admission is free of charge, Pre-registration is required and we will limit the number of participants so that there is time for a question and answer session at the conclusion of each webinar. Afterwards, the recorded webinars will be posted to the SVC's new YouTube channel. Take a moment to review the program and register for what will surely be an informative and exciting "time well spent".

From all of us at the SVC we wish you the best. Be safe, stay healthy and we hope to see you next May in Nashville at the 2021 TechCon.

> **All Webinars** are FREE of charge!

Webinar 2.0 is supported by the generosity of our Corporate Sponsors

#### All the webinars start at 11:00 a.m. (EST/EDT)



Friday, July 24, 2020 | M-130 Scanning Electron Microscopy Sample Preparation, Image Optimization, and Microanalysis Maja Koblar, Jožef Stefan Institute, Slovenia

REGISTER

**COURSE INFO** 

COURSE INFO



Friday, August 7, 2020 | C-218 Advanced Design of Optical Thin Films Ron Willey, Wiley Optical

REGISTER



Friday, August 21, 2020 | M-201 Flexible Electronics Chris Muratore, University of Dayton

**COURSE INFO** REGISTER



Friday, August 28, 2020 | C-217 Practical Production of Optical Thin Films Ron Willey, Wiley Optical

**COURSE INFO** REGISTER



Friday, September 18, 2020 | C-208 Sputter Deposition for Industrial Applications Dave Glocker, Isoflux - retired

REGISTER



Friday, October 2, 2020 | M-120

**COURSE INFO** 



Design of Experiment for R&D Jeremy Grace, Idex Health & Science | Semrock

REGISTER



Friday, October 16, 2020 | C-220 Introduction to Two-Dimensional Materials Chris Muratore, University of Dayton

**COURSE INFO** REGISTER

Friday, October 30, 2020 | C-230 PVD Processing of Plastics for Better Protection, COURSE INFO

Reflection, and Decoration Gary Vergason, Vergason Technology, Inc.

REGISTER **COURSE INFO** 



Friday, November 13, 2020 | M-210 Introduction to Solid-State Thin Film Batteries J.R. Gaines, Kurt J. Lesker Company

REGISTER



Friday, December 4, 2020 | M-110 Introduction to X-ray Photoelectron Spectroscopy

COURSE INFO REGISTER

Friday, December 11, 2020 | C-338 Application of Reactive Sputtering Ralf Bandorf, Fraunhofer IST

COURSE INFO REGISTER

For more information, contact the SVC at 505-897-7743

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## Gaps and Opportunities: The need for partnerships

**Observation**: We see a clear pull from the stakeholders for education

- Both employers and employees want education
- Most attended include:
  - Courses directed at our industry's basic skill sets
  - Course with an applied or "practical" orientation

**Gap**: "Reward" for taking the course

- Personal satisfaction
- Certificate of completion from the SVC

**Opportunity**: Accreditation

- Certificates
- Continuing Education Units
- Micro-credentials

The SVC does not have the resources to offer these types of credit

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## What does a micro-credential and partnership look like?

**Duration**: 9 – 12 month **Cost**: \$2000 - \$3000

**Format**: Class room instruction + Short courses

#### Micro-credential in "Vacuum Deposition"

#### Normandale

VACT 1292: Intro to Vacuum Technology (3 credits)

VACT 2293: Vacuum Analysis and Troubleshooting (3 credits)

#### **SVC**

Required short courses (24 hrs.)

VT-230: Design and Specification of Vacuum Deposition Systems

C-103: An Introduction to Physical Vapor Deposition (PVD) Processes

C-212: Troubleshooting for Thin Film Deposition Processes

Elective short course (8 hrs.)

C-207 Evaporation as a Deposition Process

C-208 Sputter Deposition for Industrial Applications

C-250 Pulsed Laser Deposition

C-240 Ion Beam Sputtering

C-204 Basics of Vacuum Web Coating

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## **Questions?**



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